

## HEALTH & SAFETY POLICY STATEMENT

## **SEC Commitment**

South Eastern Carpentry is a specialist Carpentry and Joinery contractor operating in the South East and Central London area, reaching out to Kent, Surrey, Oxfordshire, Berkshire and Hertfordshire South Eastern Carpentry Limited is committed to the prevention of injury and ill health and providing a safe working environment for our employees and others who may be affected by our activities. Compliance with legislation is the minimum acceptable standard and we are committed to achieving the highest levels of health and safety performance through continual improvement & by specifically including our commitment to eliminate hazards and reduce OH&S risks

Health and safety is an integral part of our business and has equal status to other aspects of business performance. Appropriate financial and physical resources will therefore be provided to implement this policy.

We recognise that successful health and safety management can only be achieved with our full commitment in consultation with, and participation of our workforce, and, where they exist, workforce representatives. All employees will be actively encouraged to take ownership of health and safety and empowered to assist in decision making. All employees and contractors will be made aware of their Health and Safety obligations and compliance with this policy is a condition of employment.

We will ensure that this policy is documented, implemented and maintained, and communicated and understood at all levels throughout the company. The policy, which has been approved by the Director, is produced in accordance with our general statement as detailed within our OHSMS Manual.

Responsibilities for health and safety are defined in our Health and Safety Management System which conforms to the requirements of ISO 45001. The day to day management of health and safety is a responsibility of managers at all levels but overall responsibility rests with the Managing Director.

To assist with the implementation of our health and safety management system, professional external advice will also be obtained where necessary.

To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives. A programme for the objectives will be outlined with timescales and responsibilities. Progress towards the objectives will be closely monitored.

Periodic auditing of our Health and Safety Management System will be undertaken to ensure its continued suitability and effectiveness and we will review this policy at least annually and revise it as often as is appropriate.

This policy will be made available upon request to all interested parties.

G Dines

CEO January 2024